

議第273号

京都市教職員の給与等に関する条例の一部を改正する条例の制定
について

京都市教職員の給与等に関する条例の一部を改正する条例を次のように制定する。

平成28年2月24日提出

京 都 市 長 門 川 大 作

京都市教職員の給与等に関する条例の一部を改正する条例

京都市教職員の給与等に関する条例の一部を次のように改正する。

別表第1の1から別表第1の3までを次のように改める。

別表第1の1（第4条及び第7条の2関係）

高 等 学 校 教 育 職 員 給 料 表

教職員の区分	職務の級	1 級	2 級	特2級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	155,500	200,400	261,400	333,400	424,200
	2	157,000	202,100	264,000	335,700	426,000
	3	158,600	203,700	266,300	338,000	427,800
	4	160,100	205,500	268,700	340,300	429,600
	5	161,800	207,300	271,400	342,600	431,200
	6	163,700	209,000	273,800	344,900	432,800
	7	165,600	210,700	276,000	347,200	434,700
	8	167,400	212,300	278,300	349,500	436,600
	9	169,200	214,200	280,700	351,700	438,400
	10	171,300	216,100	283,000	353,900	440,200
	11	173,400	218,000	285,400	356,100	442,100
	12	175,400	219,900	287,800	358,300	444,000
	13	177,400	221,700	290,200	360,500	445,700
	14	179,600	223,700	292,300	362,500	447,600
	15	181,900	225,700	294,700	364,500	449,500
	16	184,100	227,700	297,400	366,600	451,400
	17	186,400	229,700	300,100	368,500	453,100
	18	189,000	232,400	302,800	370,500	454,900
	19	191,600	235,100	305,500	372,500	456,700

20	194,100	237,900	308,200	374,500	458,500
21	196,600	240,500	310,900	376,500	460,100
22	198,400	243,300	313,600	378,500	461,900
23	200,100	246,000	316,200	380,500	463,800
24	201,800	248,700	318,900	382,400	465,500
25	203,300	251,200	321,600	383,900	467,200
26	205,000	253,800	324,000	385,800	468,900
27	206,800	256,300	326,400	387,700	470,500
28	208,400	258,700	328,800	389,600	472,200
29	209,900	261,400	331,200	391,500	474,000
30	211,600	263,900	333,200	393,500	475,600
31	213,300	266,100	335,400	395,500	477,200
32	215,100	268,300	337,600	397,500	478,900
33	216,700	270,600	339,800	399,300	480,600
34	218,500	272,800	342,000	401,000	481,600
35	220,300	275,000	344,200	402,700	482,600
36	222,200	277,100	346,400	404,500	483,400
37	223,800	279,500	348,600	405,700	484,500
38	225,600	281,500	350,800	407,200	485,500
39	227,400	283,900	353,000	408,600	486,500
40	229,200	286,500	355,200	410,100	487,500
41	231,000	289,000	357,300	411,800	488,600
42	232,700	291,600	359,400	413,200	489,600
43	234,300	294,100	361,500	414,600	490,600
44	235,900	296,600	363,600	416,200	491,600
45	237,500	298,900	365,700	417,800	492,700
46	239,000	301,500	367,800	419,100	493,700
47	240,300	304,100	369,800	420,700	494,700
48	241,600	306,800	371,900	422,300	495,700
49	243,100	309,300	373,700	424,000	496,800
50	244,600	311,800	375,600	425,400	
51	245,900	314,300	377,600	427,000	
52	247,400	316,800	379,600	428,600	
53	248,700	319,200	381,600	430,300	
54	249,900	321,400	383,400	431,800	
55	251,300	323,600	385,200	433,400	
56	252,500	325,800	387,000	435,000	
57	253,900	328,100	388,500	436,500	
58	255,000	330,300	390,200	438,000	
59	256,500	332,500	391,900	439,400	
60	258,100	334,600	393,600	440,900	
61	259,600	336,800	394,900	442,500	
62	261,200	339,000	396,300	444,000	
63	262,800	341,200	397,700	445,500	
64	264,300	343,400	399,000	447,000	
65	265,800	345,400	400,400	448,700	
66	267,500	347,600	401,700	450,200	
67	269,100	349,800	403,100	451,700	
68	270,800	352,000	404,500	453,300	
69	272,300	354,000	405,900	454,900	
70	273,800	356,100	407,200	456,400	

再任 教員 以外 の教 員	71	275,300	358,200	408,600	458,000
	72	276,800	360,300	410,000	459,600
	73	278,000	362,100	411,300	461,100
	74	279,400	364,000	412,700	462,100
	75	280,800	366,000	414,100	463,100
	76	282,200	367,900	415,500	463,900
	77	283,600	369,900	416,700	464,700
	78	284,800	371,600	418,000	465,600
	79	286,000	373,300	419,300	466,600
	80	287,200	375,000	420,700	467,600
	81	288,500	376,500	422,000	468,400
	82	289,700	378,000	423,300	469,400
	83	290,900	379,500	424,500	470,400
	84	292,100	381,000	425,800	471,400
	85	293,300	382,100	427,000	472,200
	86	294,500	383,500	428,200	473,200
	87	295,700	384,900	429,400	474,200
	88	296,900	386,300	430,500	475,200
	89	298,100	387,600	431,600	476,000
	90	299,300	388,900	432,600	
	91	300,500	390,200	433,600	
92	301,700	391,500	434,600		
93	302,500	392,800	435,600		
94	303,600	394,000	436,700		
95	304,800	395,300	437,700		
96	306,000	396,600	438,800		
97	307,000	398,000	439,700		
98	308,100	399,000	440,400		
99	309,200	400,100	441,200		
100	310,300	401,200	441,800		
101	311,200	402,100	442,600		
102	312,300	403,100	443,200		
103	313,400	404,200	443,800		
104	314,500	405,300	444,400		
105	315,100	406,000	444,900		
106	316,000	407,000	445,500		
107	316,800	408,000	446,100		
108	317,600	409,000	446,700		
109	318,500	409,800	447,300		
110	318,900	410,700			
111	319,400	411,600			
112	319,900	412,400			
113	320,500	413,000			
114	320,900	413,700			
115	321,400	414,400			
116	321,900	415,100			
117	322,500	415,800			
118	323,000	416,600			
119	323,500	417,200			
120	324,000	418,000			
121	324,500	418,600			

	122	324,900	419,000			
	123	325,400	419,500			
	124	325,900	419,800			
	125	326,500	420,200			
	126	326,800	420,700			
	127	327,100	421,200			
	128	327,400	421,700			
	129	327,700	422,100			
	130	328,000	422,600			
	131	328,300	423,100			
	132	328,600	423,600			
	133	328,800	424,000			
	134	329,000	424,500			
	135	329,200	425,000			
	136	329,500	425,500			
	137	329,800	425,900			
	138	330,000	426,400			
	139	330,300	426,900			
	140	330,600	427,400			
	141	330,800	427,800			
	142	331,000	428,300			
	143	331,300	428,800			
	144	331,500	429,300			
	145	331,800	429,700			
	146	332,000				
	147	332,300				
	148	332,600				
	149	332,800				
	150	333,000				
	151	333,300				
	152	333,600				
	153	333,800				
再任 用教 職員		235,700	278,600	307,900	336,500	422,300

備考 この表の適用を受ける教育職員のうち、その属する職務の級が3級である者で別に定めるものの給料月額は、この表の額に7,700円をそれぞれ加算した額とする。

別表第1の2 (第4条及び第7条の2関係)

幼稚園教育職員小学校教育職員中学校教育職員給料表

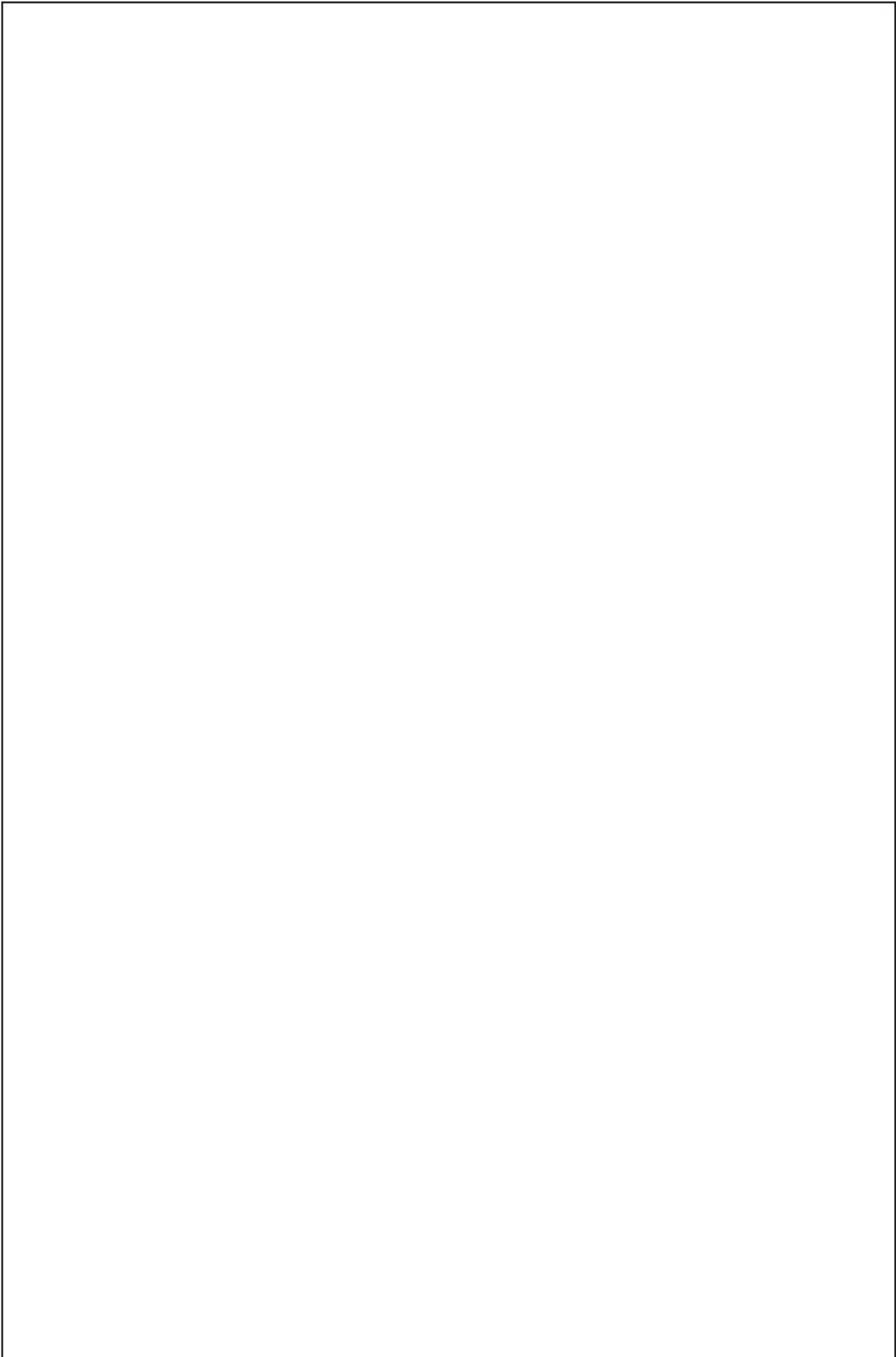
教職員の区分	職務の級	1 級	2 級	特 2 級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	155,500	171,600	261,400	290,900	413,800
	2	157,000	173,800	264,000	293,500	415,300
	3	158,600	175,900	266,300	296,500	416,800
	4	160,100	178,100	268,700	299,100	418,300
	5	161,800	180,100	271,400	301,600	419,700
	6	163,700	182,400	273,800	304,100	421,200
	7	165,600	184,600	276,000	306,800	422,800
	8	167,400	186,800	278,300	309,900	424,400
	9	169,200	189,100	280,700	312,900	425,800
	10	171,300	192,000	283,000	315,800	427,200
	11	173,400	194,700	285,400	318,700	428,600
	12	175,400	197,500	287,800	321,600	430,000
	13	177,400	200,400	290,200	324,300	431,300
	14	179,600	202,100	292,300	326,600	432,700
	15	181,900	203,700	294,700	328,800	434,100
	16	184,100	205,500	297,400	331,100	435,500
	17	186,400	207,300	300,100	333,400	436,700
	18	189,000	209,000	302,800	335,700	438,000
	19	191,600	210,700	305,500	338,000	439,200
	20	194,100	212,300	308,200	340,300	440,500
	21	196,600	214,200	310,900	342,600	441,600
	22	198,400	216,100	313,600	344,900	442,900
	23	200,100	218,000	316,200	347,200	444,200
	24	201,800	219,900	318,900	349,500	445,500
	25	203,300	221,700	321,600	351,700	446,800
	26	204,900	223,700	324,000	353,600	448,100
	27	206,600	225,700	326,400	355,500	449,300
	28	208,100	227,700	328,800	357,400	450,600
	29	209,800	229,700	331,200	359,300	451,900
	30	211,500	232,400	333,200	361,200	453,000
	31	213,200	235,100	335,400	362,900	454,200
	32	215,000	237,900	337,600	364,800	455,400
	33	216,500	240,500	339,800	366,600	456,600
	34	218,200	243,300	341,900	368,300	457,500
	35	219,900	246,000	344,000	370,100	458,400
	36	221,700	248,700	346,100	371,900	459,100
	37	223,200	251,200	348,200	373,800	460,000
	38	224,900	253,800	350,200	375,400	460,900
	39	226,600	256,300	352,200	377,000	461,800
	40	228,300	258,700	354,200	378,600	462,700
	41	230,000	261,400	356,100	379,900	463,600
	42	231,700	263,900	357,900	381,400	464,500

		43	233,300	266,100	359,700	382,900	465,300
		44	234,900	268,300	361,500	384,400	466,200
		45	236,600	270,600	363,300	386,000	467,100
		46	238,200	272,800	365,000	387,600	468,000
		47	239,600	275,000	366,700	389,200	468,900
		48	241,000	277,100	368,300	390,800	469,800
		49	242,400	279,500	369,700	392,200	470,700
		50	243,800	281,500	371,300	393,700	
		51	245,300	283,900	373,000	395,200	
		52	246,600	286,500	374,700	396,700	
		53	247,800	289,000	376,300	397,900	
		54	249,200	291,600	377,800	399,200	
		55	250,500	294,100	379,300	400,300	
		56	251,700	296,600	380,800	401,500	
		57	253,000	298,900	382,300	403,000	
		58	254,300	301,500	383,700	404,200	
		59	255,400	304,100	385,100	405,500	
		60	256,900	306,800	386,500	406,800	
		61	258,400	309,300	387,400	408,100	
		62	259,900	311,800	388,600	409,100	
		63	261,400	314,300	389,800	410,500	
		64	262,800	316,800	391,000	411,900	
		65	264,100	319,200	392,100	413,100	
		66	265,700	321,400	393,300	414,200	
		67	267,300	323,600	394,300	415,400	
		68	268,800	325,800	395,400	416,600	
		69	270,500	328,100	396,600	417,600	
		70	272,000	330,300	397,600	418,800	
		71	273,500	332,500	398,700	420,000	
		72	275,000	334,600	399,900	421,200	
		73	276,200	336,800	401,000	422,000	
		74	277,500	339,000	402,100	422,800	
		75	278,800	341,200	403,200	423,600	
		76	280,100	343,400	404,300	424,400	
	再任 用教員 以外 の教員 職員	77	281,500	345,300	405,200	425,000	
		78	282,700	347,200	406,200	425,800	
		79	283,900	349,100	407,200	426,500	
		80	285,100	351,000	408,200	427,200	
		81	286,400	352,800	409,000	428,000	
		82	287,500	354,600	409,800	428,600	
		83	288,700	356,400	410,600	429,100	
		84	289,900	358,200	411,400	429,800	
		85	290,900	359,600	412,100	430,500	
		86	291,900	361,300	412,900	431,000	
		87	292,900	363,000	413,600	431,600	
		88	293,900	364,600	414,300	432,300	
		89	295,000	366,100	415,000	433,000	
		90	295,900	367,400	415,700	433,600	
		91	296,800	368,800	416,200	434,300	
		92	297,700	370,200	416,900	434,800	
		93	298,200	371,700	417,400	435,300	

		94	299,000	373,000	417,900	436,000		
		95	299,800	374,300	418,600	436,700		
		96	300,600	375,600	419,300	437,300		
		97	301,400	376,600	419,800	437,800		
		98	302,200	377,600	420,300	438,500		
		99	303,000	378,600	420,900	439,200		
		100	303,800	379,600	421,200	439,900		
		101	304,700	380,700	421,700	440,400		
		102	305,200	381,700	422,300	441,100		
		103	305,700	382,700	422,900	441,800		
		104	306,200	383,700	423,400	442,500		
		105	306,400	384,500	423,800	443,000		
		106	306,800	385,400	424,400			
		107	307,100	386,300	425,000			
		108	307,400	387,300	425,500			
		109	307,600	388,200	426,000			
		110	307,800	389,200				
		111	308,100	390,200				
		112	308,400	391,200				
		113	308,600	391,800				
		114	308,800	392,700				
		115	309,000	393,600				
		116	309,300	394,500				
		117	309,600	395,300				
		118	309,900	396,100				
		119	310,200	396,900				
		120	310,500	397,700				
		121	310,600	398,300				
		122	310,800	399,100				
		123	311,100	399,800				
		124	311,400	400,500				
		125	311,600	401,200				
		126		401,900				
		127		402,400				
		128		403,000				
		129		403,700				
		130		404,300				
		131		405,000				
		132		405,600				
		133		405,900				
		134		406,500				
		135		407,100				
		136		407,500				
		137		407,900				
		138		408,500				
		139		409,100				
		140		409,700				
		141		410,100				
		142		410,700				
		143		411,300				
		144		411,900				

	145		412,300			
	146		412,900			
	147		413,500			
	148		414,100			
	149		414,500			
	150		415,100			
	151		415,700			
	152		416,300			
	153		416,700			
	154		417,300			
	155		417,900			
	156		418,500			
	157		418,900			
再任用教職員		226,800	275,300	302,900	329,700	412,100

備考 この表の適用を受ける教育職員のうち、その属する職務の級が3級である者で別に定めるものの給料月額は、この表の額に7,500円（別に定めるものにあつては、京都府立学校教職員の例に準じて別に定める額）をそれぞれ加算した額とする。



別表第1の3 (第4条関係)

学 校 事 務 職

教職員の 区分	職務の級	1 級	2 級	3 級	4 級	5 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	141,900	192,600	229,200	264,600	291,800
	2	143,000	194,400	230,900	266,700	294,100
	3	144,200	196,200	232,400	268,700	296,400
	4	145,300	198,100	234,000	270,800	298,700
	5	146,400	199,700	235,500	272,800	300,800
	6	147,500	201,500	237,200	274,900	303,100
	7	148,600	203,300	238,800	277,000	305,400
	8	149,800	205,100	240,400	279,100	307,700
	9	150,900	206,900	241,900	281,200	309,900
	10	152,300	208,700	243,400	283,300	312,200
	11	153,600	210,500	245,000	285,400	314,500
	12	154,900	212,300	246,600	287,500	316,800
	13	156,200	213,800	248,100	289,600	319,000
	14	157,800	215,600	249,600	291,700	321,200
	15	159,300	217,300	251,300	293,800	323,400
	16	160,900	219,100	253,100	295,900	325,600
	17	162,200	220,800	254,800	297,900	327,700
	18	163,700	222,600	256,800	300,000	329,800
	19	165,300	224,200	258,800	302,100	331,900
	20	166,800	225,800	260,800	304,200	333,900
	21	168,200	227,300	262,700	306,300	336,000
	22	170,900	229,000	264,600	308,400	338,100
	23	173,600	230,700	266,500	310,500	340,200
	24	176,200	232,300	268,300	312,600	342,300
	25	178,900	233,700	270,300	314,500	343,900
	26	180,600	235,200	272,200	316,600	345,900
	27	182,400	236,700	274,100	318,700	347,900
	28	184,100	238,100	276,000	320,800	349,900
	29	185,600	239,400	277,800	322,800	351,700
	30	187,400	240,600	279,700	324,900	353,600
	31	189,200	241,800	281,600	327,000	355,500
	32	191,000	243,300	283,500	329,100	357,400
	33	192,600	244,700	285,200	330,700	359,300
	34	194,100	246,200	287,100	332,700	361,100
	35	195,600	247,700	289,000	334,800	362,900
	36	197,100	249,300	290,900	336,900	364,600
	37	198,500	250,600	292,600	338,800	366,100
	38	199,800	252,200	294,400	340,800	367,400
	39	201,100	253,800	296,200	342,800	368,800
	40	202,400	255,400	298,000	344,800	370,200
	41	203,700	256,800	299,800	346,700	371,700
	42	205,000	258,200	301,500	348,600	372,600

員 給 料 表

6 級	7 級	8 級	9 級	10 級
給料月額	給料月額	給料月額	給料月額	給料月額
円 323,200	円 368,600	円 415,200	円 466,700	円 531,000
325,500	371,200	417,700	469,800	534,000
327,800	373,800	420,200	472,900	537,200
330,100	376,400	422,700	476,000	540,400
332,400	378,600	424,600	479,000	543,500
334,500	381,100	426,900	482,100	545,900
336,700	383,600	429,100	485,200	548,400
338,900	386,100	431,300	488,300	550,900
341,100	388,700	433,400	491,100	553,300
343,300	391,400	435,500	494,200	555,200
345,500	394,100	437,600	497,200	557,000
347,700	396,800	439,800	500,300	558,900
349,700	399,300	441,600	503,000	560,700
351,800	401,600	443,500	505,400	562,200
353,900	403,900	445,500	507,700	563,700
356,000	406,300	447,500	510,100	565,000
357,900	408,200	449,400	512,400	566,400
359,900	410,200	451,200	513,900	567,600
361,900	412,100	453,000	515,400	568,800
363,800	414,000	454,800	516,800	570,000
365,900	415,900	456,600	518,000	571,200
367,800	417,700	458,100	519,500	
369,800	419,600	459,600	521,000	
371,800	421,600	461,100	522,500	
373,800	423,400	462,500	523,700	
375,800	424,900	463,800	524,800	
377,800	426,500	465,100	526,000	
379,800	428,100	466,300	527,200	
381,400	429,700	467,300	528,300	
383,200	431,000	468,000	529,200	
385,000	432,300	468,800	530,100	
386,700	433,600	469,500	531,000	
388,500	434,800	470,200	531,800	
389,900	436,100	471,000	532,700	
391,500	437,400	471,700	533,600	
393,100	438,600	472,500	534,300	
394,600	439,800	473,300	535,200	
395,800	440,600	474,000	536,100	
397,000	441,400	474,800	537,000	
398,200	442,200	475,600	537,900	
399,300	442,800	476,400	538,800	
400,500	443,500	477,100		

		43	206,400	259,600	303,200	350,500	373,700
		44	207,700	261,000	304,900	352,400	374,800
		45	208,900	262,200	306,600	353,900	375,600
		46	210,200	263,600	308,300	355,400	376,500
		47	211,500	265,000	310,000	356,900	377,400
		48	212,800	266,400	311,700	358,400	378,300
		49	214,000	267,700	312,900	360,100	379,300
		50	215,100	268,900	314,500	360,900	380,100
		51	216,100	270,200	316,100	362,100	380,900
		52	217,200	271,500	317,700	363,100	381,700
		53	218,300	272,600	319,400	364,000	382,400
		54	219,300	273,800	321,000	365,100	383,100
		55	220,200	275,100	322,600	366,100	383,800
		56	221,200	276,400	324,200	367,200	384,500
		57	222,000	277,500	325,700	368,100	385,000
	再任 用教員 以外 の教員	58	222,900	278,600	326,900	368,800	385,600
		59	223,800	279,700	328,100	369,500	386,300
		60	224,700	280,800	329,300	370,200	387,000
		61	225,400	282,000	330,100	370,700	387,400
		62	226,400	283,000	331,000	371,300	388,100
		63	227,300	284,000	331,800	372,000	388,700
		64	228,200	285,000	332,600	372,700	389,300
		65	228,900	285,800	333,500	373,000	389,800
		66	229,900	286,700	333,900	373,700	390,400
		67	230,800	287,600	334,700	374,400	391,000
		68	231,900	288,500	335,500	375,100	391,600
		69	232,700	289,500	336,300	375,500	392,000
		70	233,400	290,300	337,000	376,100	392,600
		71	234,100	291,100	337,700	376,800	393,300
		72	234,900	291,900	338,400	377,400	393,900
		73	235,700	292,700	338,900	377,800	394,200
		74	236,400	293,200	339,500	378,400	394,900
		75	237,100	293,700	340,100	379,100	395,600
		76	237,900	294,200	340,700	379,700	396,100
		77	238,600	294,300	341,000	380,100	396,500
		78	239,400	294,700	341,500	380,600	397,200
		79	240,200	294,900	341,900	381,200	397,900
		80	241,000	295,300	342,400	381,700	398,600
		81	241,700	295,500	342,800	382,200	399,100
		82	242,400	295,700	343,300	382,800	399,800
		83	243,100	296,100	343,800	383,400	400,500
		84	243,800	296,400	344,300	383,800	401,200
		85	244,500	296,700	344,700	384,400	401,700
		86	245,200	297,000	345,100	385,000	402,400
		87	246,000	297,300	345,600	385,600	403,100
		88	246,700	297,700	346,000	386,200	403,800
		89	247,400	298,000	346,300	386,900	404,300
		90	247,900	298,400	346,700	387,500	
		91	248,400	298,800	347,200	388,100	
		92	248,900	299,200	347,600	388,700	
		93	249,200	299,300	347,800	389,400	

401,700	444,200	477,900			
402,900	444,900	478,500			
403,600	445,700	479,300			
404,300	446,500				
405,000	447,200				
405,700	448,000				
406,300	448,600				
407,000	449,300				
407,700	450,100				
408,400	450,900				
409,100	451,500				
409,800	452,300				
410,500	453,100				
411,100	453,700				
411,700	454,300				
412,300	455,100				
412,900	455,900				
413,500	456,700				
414,000	457,300				
414,700					
415,300					
415,900					
416,200					
416,800					
417,500					
418,000					
418,500					
419,200					
419,900					
420,600					
421,100					
421,800					
422,500					
423,200					
423,700					
424,400					
425,100					
425,800					
426,300					

	94		299,600	348,200	390,000	
	95		300,000	348,700	390,600	
	96		300,400	349,100	391,200	
	97		300,600	349,200	391,900	
	98		300,900	349,700	392,500	
	99		301,300	350,200	393,100	
	100		301,700	350,500	393,700	
	101		301,900	350,800	394,400	
	102		302,200	351,200		
	103		302,600	351,600		
	104		302,900	352,000		
	105		303,100	352,500		
	106		303,400	352,900		
	107		303,800	353,300		
	108		304,100	353,700		
	109		304,300	354,200		
	110		304,700	354,600		
	111		305,100	355,000		
	112		305,400	355,300		
	113		305,500	355,800		
	114		305,800			
	115		306,100			
	116		306,500			
	117		306,700			
	118		306,900			
	119		307,200			
	120		307,500			
	121		307,900			
	122		308,100			
	123		308,400			
	124		308,700			
	125		309,100			
再任用教職員		188,800	216,700	258,700	278,900	294,300

附 則

(施行期日)

1 この条例は、公布の日から施行する。

(適用区分)

2 この条例による改正後の京都市教職員の給与等に関する条例（以下「改正後の条例」という。）の規定は、平成27年4月1日から適用する。

(給与の内払)

3 改正後の条例の規定を適用する場合には、この条例による改正前の京都市教職員の給与等に関する条例の規定に基づいて支給された給与は、改正後の条例の規定による給与の内払とみなす。

提案理由

教職員の給与を改定する必要があるので提案する。