

京都市教職員の給与等に関する条例の一部を改正する条例（平成28年3月7日京都市条例第29号）（教育委員会事務局総務部教職員人事課）

京都府立学校教職員の給与との均衡を失しないよう、高等学校教育職員給料表、幼稚園教育職員小学校教育職員中学校教育職員給料表及び学校事務職員給料表を改定し、これらを平成27年4月1日から適用することとしました。

京都市教職員の給与等に関する条例の一部を改正する条例を公布する。

平成28年3月7日

京都市長 門川大作

京都市条例第29号

京都市教職員の給与等に関する条例の一部を改正する条例

京都市教職員の給与等に関する条例の一部を次のように改正する。

別表第1の1から別表第1の3までを次のように改める。

別表第1の1（第4条及び第7条の2関係）

## 高等学校教育職員給料表

教職 員の 区分	職務の級	1 級	2 級	特 2 級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	155,500	200,400	261,400	333,400	424,200
	2	157,000	202,100	264,000	335,700	426,000
	3	158,600	203,700	266,300	338,000	427,800
	4	160,100	205,500	268,700	340,300	429,600
	5	161,800	207,300	271,400	342,600	431,200
	6	163,700	209,000	273,800	344,900	432,800
	7	165,600	210,700	276,000	347,200	434,700
	8	167,400	212,300	278,300	349,500	436,600
	9	169,200	214,200	280,700	351,700	438,400
	10	171,300	216,100	283,000	353,900	440,200
	11	173,400	218,000	285,400	356,100	442,100
	12	175,400	219,900	287,800	358,300	444,000
	13	177,400	221,700	290,200	360,500	445,700
	14	179,600	223,700	292,300	362,500	447,600
	15	181,900	225,700	294,700	364,500	449,500
	16	184,100	227,700	297,400	366,600	451,400
	17	186,400	229,700	300,100	368,500	453,100
	18	189,000	232,400	302,800	370,500	454,900
	19	191,600	235,100	305,500	372,500	456,700
	20	194,100	237,900	308,200	374,500	458,500
	21	196,600	240,500	310,900	376,500	460,100
	22	198,400	243,300	313,600	378,500	461,900
	23	200,100	246,000	316,200	380,500	463,800

24	201,800	248,700	318,900	382,400	465,500
25	203,300	251,200	321,600	383,900	467,200
26	205,000	253,800	324,000	385,800	468,900
27	206,800	256,300	326,400	387,700	470,500
28	208,400	258,700	328,800	389,600	472,200
29	209,900	261,400	331,200	391,500	474,000
30	211,600	263,900	333,200	393,500	475,600
31	213,300	266,100	335,400	395,500	477,200
32	215,100	268,300	337,600	397,500	478,900
33	216,700	270,600	339,800	399,300	480,600
34	218,500	272,800	342,000	401,000	481,600
35	220,300	275,000	344,200	402,700	482,600
36	222,200	277,100	346,400	404,500	483,400
37	223,800	279,500	348,600	405,700	484,500
38	225,600	281,500	350,800	407,200	485,500
39	227,400	283,900	353,000	408,600	486,500
40	229,200	286,500	355,200	410,100	487,500
41	231,000	289,000	357,300	411,800	488,600
42	232,700	291,600	359,400	413,200	489,600
43	234,300	294,100	361,500	414,600	490,600
44	235,900	296,600	363,600	416,200	491,600
45	237,500	298,900	365,700	417,800	492,700
46	239,000	301,500	367,800	419,100	493,700
47	240,300	304,100	369,800	420,700	494,700
48	241,600	306,800	371,900	422,300	495,700
49	243,100	309,300	373,700	424,000	496,800
50	244,600	311,800	375,600	425,400	
51	245,900	314,300	377,600	427,000	
52	247,400	316,800	379,600	428,600	
53	248,700	319,200	381,600	430,300	

	54	249,900	321,400	383,400	431,800
	55	251,300	323,600	385,200	433,400
	56	252,500	325,800	387,000	435,000
	57	253,900	328,100	388,500	436,500
	58	255,000	330,300	390,200	438,000
	59	256,500	332,500	391,900	439,400
	60	258,100	334,600	393,600	440,900
	61	259,600	336,800	394,900	442,500
	62	261,200	339,000	396,300	444,000
	63	262,800	341,200	397,700	445,500
	64	264,300	343,400	399,000	447,000
	65	265,800	345,400	400,400	448,700
	66	267,500	347,600	401,700	450,200
	67	269,100	349,800	403,100	451,700
	68	270,800	352,000	404,500	453,300
	69	272,300	354,000	405,900	454,900
	70	273,800	356,100	407,200	456,400
	71	275,300	358,200	408,600	458,000
	72	276,800	360,300	410,000	459,600
	73	278,000	362,100	411,300	461,100
再任	74	279,400	364,000	412,700	462,100
用教	75	280,800	366,000	414,100	463,100
職員	76	282,200	367,900	415,500	463,900
以外	77	283,600	369,900	416,700	464,700
の教	78	284,800	371,600	418,000	465,600
職員	79	286,000	373,300	419,300	466,600
	80	287,200	375,000	420,700	467,600
	81	288,500	376,500	422,000	468,400
	82	289,700	378,000	423,300	469,400
	83	290,900	379,500	424,500	470,400

84	292,100	381,000	425,800	471,400
85	293,300	382,100	427,000	472,200
86	294,500	383,500	428,200	473,200
87	295,700	384,900	429,400	474,200
88	296,900	386,300	430,500	475,200
89	298,100	387,600	431,600	476,000
90	299,300	388,900	432,600	
91	300,500	390,200	433,600	
92	301,700	391,500	434,600	
93	302,500	392,800	435,600	
94	303,600	394,000	436,700	
95	304,800	395,300	437,700	
96	306,000	396,600	438,800	
97	307,000	398,000	439,700	
98	308,100	399,000	440,400	
99	309,200	400,100	441,200	
100	310,300	401,200	441,800	
101	311,200	402,100	442,600	
102	312,300	403,100	443,200	
103	313,400	404,200	443,800	
104	314,500	405,300	444,400	
105	315,100	406,000	444,900	
106	316,000	407,000	445,500	
107	316,800	408,000	446,100	
108	317,600	409,000	446,700	
109	318,500	409,800	447,300	
110	318,900	410,700		
111	319,400	411,600		
112	319,900	412,400		
113	320,500	413,000		

114	320,900	413,700
115	321,400	414,400
116	321,900	415,100
117	322,500	415,800
118	323,000	416,600
119	323,500	417,200
120	324,000	418,000
121	324,500	418,600
122	324,900	419,000
123	325,400	419,500
124	325,900	419,800
125	326,500	420,200
126	326,800	420,700
127	327,100	421,200
128	327,400	421,700
129	327,700	422,100
130	328,000	422,600
131	328,300	423,100
132	328,600	423,600
133	328,800	424,000
134	329,000	424,500
135	329,200	425,000
136	329,500	425,500
137	329,800	425,900
138	330,000	426,400
139	330,300	426,900
140	330,600	427,400
141	330,800	427,800
142	331,000	428,300
143	331,300	428,800

	144	331,500	429,300			
	145	331,800	429,700			
	146	332,000				
	147	332,300				
	148	332,600				
	149	332,800				
	150	333,000				
	151	333,300				
	152	333,600				
	153	333,800				
再任用職員		235,700	278,600	307,900	336,500	422,300

備考 この表の適用を受ける教育職員のうち、その属する職務の級が3級である者で別に定めるものの給料月額は、この表の額に7,700円をそれぞれ加算した額とする。



## 別表第1の2（第4条及び第7条の2関係）

## 幼稚園教育職員小学校教育職員中学校教育職員給料表

教職 員の 区分	職務の級	1 級	2 級	特 2 級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	155,500	171,600	261,400	290,900	413,800
	2	157,000	173,800	264,000	293,500	415,300
	3	158,600	175,900	266,300	296,500	416,800
	4	160,100	178,100	268,700	299,100	418,300
	5	161,800	180,100	271,400	301,600	419,700
	6	163,700	182,400	273,800	304,100	421,200
	7	165,600	184,600	276,000	306,800	422,800
	8	167,400	186,800	278,300	309,900	424,400
	9	169,200	189,100	280,700	312,900	425,800
	10	171,300	192,000	283,000	315,800	427,200
	11	173,400	194,700	285,400	318,700	428,600
	12	175,400	197,500	287,800	321,600	430,000
	13	177,400	200,400	290,200	324,300	431,300
	14	179,600	202,100	292,300	326,600	432,700
	15	181,900	203,700	294,700	328,800	434,100
	16	184,100	205,500	297,400	331,100	435,500
	17	186,400	207,300	300,100	333,400	436,700
	18	189,000	209,000	302,800	335,700	438,000
	19	191,600	210,700	305,500	338,000	439,200
	20	194,100	212,300	308,200	340,300	440,500
	21	196,600	214,200	310,900	342,600	441,600
	22	198,400	216,100	313,600	344,900	442,900
	23	200,100	218,000	316,200	347,200	444,200

24	201,800	219,900	318,900	349,500	445,500
25	203,300	221,700	321,600	351,700	446,800
26	204,900	223,700	324,000	353,600	448,100
27	206,600	225,700	326,400	355,500	449,300
28	208,100	227,700	328,800	357,400	450,600
29	209,800	229,700	331,200	359,300	451,900
30	211,500	232,400	333,200	361,200	453,000
31	213,200	235,100	335,400	362,900	454,200
32	215,000	237,900	337,600	364,800	455,400
33	216,500	240,500	339,800	366,600	456,600
34	218,200	243,300	341,900	368,300	457,500
35	219,900	246,000	344,000	370,100	458,400
36	221,700	248,700	346,100	371,900	459,100
37	223,200	251,200	348,200	373,800	460,000
38	224,900	253,800	350,200	375,400	460,900
39	226,600	256,300	352,200	377,000	461,800
40	228,300	258,700	354,200	378,600	462,700
41	230,000	261,400	356,100	379,900	463,600
42	231,700	263,900	357,900	381,400	464,500
43	233,300	266,100	359,700	382,900	465,300
44	234,900	268,300	361,500	384,400	466,200
45	236,600	270,600	363,300	386,000	467,100
46	238,200	272,800	365,000	387,600	468,000
47	239,600	275,000	366,700	389,200	468,900
48	241,000	277,100	368,300	390,800	469,800
49	242,400	279,500	369,700	392,200	470,700
50	243,800	281,500	371,300	393,700	
51	245,300	283,900	373,000	395,200	
52	246,600	286,500	374,700	396,700	
53	247,800	289,000	376,300	397,900	

	54	249,200	291,600	377,800	399,200
	55	250,500	294,100	379,300	400,300
	56	251,700	296,600	380,800	401,500
	57	253,000	298,900	382,300	403,000
	58	254,300	301,500	383,700	404,200
	59	255,400	304,100	385,100	405,500
	60	256,900	306,800	386,500	406,800
	61	258,400	309,300	387,400	408,100
	62	259,900	311,800	388,600	409,100
	63	261,400	314,300	389,800	410,500
	64	262,800	316,800	391,000	411,900
	65	264,100	319,200	392,100	413,100
	66	265,700	321,400	393,300	414,200
	67	267,300	323,600	394,300	415,400
	68	268,800	325,800	395,400	416,600
	69	270,500	328,100	396,600	417,600
	70	272,000	330,300	397,600	418,800
	71	273,500	332,500	398,700	420,000
	72	275,000	334,600	399,900	421,200
	73	276,200	336,800	401,000	422,000
	74	277,500	339,000	402,100	422,800
	75	278,800	341,200	403,200	423,600
再任	76	280,100	343,400	404,300	424,400
用教	77	281,500	345,300	405,200	425,000
職員	78	282,700	347,200	406,200	425,800
以外	79	283,900	349,100	407,200	426,500
の教	80	285,100	351,000	408,200	427,200
職員	81	286,400	352,800	409,000	428,000
	82	287,500	354,600	409,800	428,600
	83	288,700	356,400	410,600	429,100

84	289,900	358,200	411,400	429,800
85	290,900	359,600	412,100	430,500
86	291,900	361,300	412,900	431,000
87	292,900	363,000	413,600	431,600
88	293,900	364,600	414,300	432,300
89	295,000	366,100	415,000	433,000
90	295,900	367,400	415,700	433,600
91	296,800	368,800	416,200	434,300
92	297,700	370,200	416,900	434,800
93	298,200	371,700	417,400	435,300
94	299,000	373,000	417,900	436,000
95	299,800	374,300	418,600	436,700
96	300,600	375,600	419,300	437,300
97	301,400	376,600	419,800	437,800
98	302,200	377,600	420,300	438,500
99	303,000	378,600	420,900	439,200
100	303,800	379,600	421,200	439,900
101	304,700	380,700	421,700	440,400
102	305,200	381,700	422,300	441,100
103	305,700	382,700	422,900	441,800
104	306,200	383,700	423,400	442,500
105	306,400	384,500	423,800	443,000
106	306,800	385,400	424,400	
107	307,100	386,300	425,000	
108	307,400	387,300	425,500	
109	307,600	388,200	426,000	
110	307,800	389,200		
111	308,100	390,200		
112	308,400	391,200		
113	308,600	391,800		

114	308,800	392,700
115	309,000	393,600
116	309,300	394,500
117	309,600	395,300
118	309,900	396,100
119	310,200	396,900
120	310,500	397,700
121	310,600	398,300
122	310,800	399,100
123	311,100	399,800
124	311,400	400,500
125	311,600	401,200
126		401,900
127		402,400
128		403,000
129		403,700
130		404,300
131		405,000
132		405,600
133		405,900
134		406,500
135		407,100
136		407,500
137		407,900
138		408,500
139		409,100
140		409,700
141		410,100
142		410,700
143		411,300

	144		411,900			
	145		412,300			
	146		412,900			
	147		413,500			
	148		414,100			
	149		414,500			
	150		415,100			
	151		415,700			
	152		416,300			
	153		416,700			
	154		417,300			
	155		417,900			
	156		418,500			
	157		418,900			
再任用職員		226,800	275,300	302,900	329,700	412,100

備考 この表の適用を受ける教育職員のうち、その属する職務の級が3級である者で別に定めるものの給料月額は、この表の額に7,500円（別に定めるものによっては、京都府立学校教職員の例に準じて別に定める額）をそれぞれ加算した額とする。

## 別表第1の3 (第4条関係)

## 学校事務職員給料表

教職 員の 区分	職務の級	1級	2級	3級	4級	5級	6級	7級	8級	9級	10級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円	円
	1	141,900	192,600	229,200	264,600	291,800	323,200	368,600	415,200	466,700	531,000
	2	143,000	194,400	230,900	266,700	294,100	325,500	371,200	417,700	469,800	534,000
	3	144,200	196,200	232,400	268,700	296,400	327,800	373,800	420,200	472,900	537,200
	4	145,300	198,100	234,000	270,800	298,700	330,100	376,400	422,700	476,000	540,400
	5	146,400	199,700	235,500	272,800	300,800	332,400	378,600	424,600	479,000	543,500
	6	147,500	201,500	237,200	274,900	303,100	334,500	381,100	426,900	482,100	545,900
	7	148,600	203,300	238,800	277,000	305,400	336,700	383,600	429,100	485,200	548,400
	8	149,800	205,100	240,400	279,100	307,700	338,900	386,100	431,300	488,300	550,900
	9	150,900	206,900	241,900	281,200	309,900	341,100	388,700	433,400	491,100	553,300
	10	152,300	208,700	243,400	283,300	312,200	343,300	391,400	435,500	494,200	555,200
	11	153,600	210,500	245,000	285,400	314,500	345,500	394,100	437,600	497,200	557,000
	12	154,900	212,300	246,600	287,500	316,800	347,700	396,800	439,800	500,300	558,900
	13	156,200	213,800	248,100	289,600	319,000	349,700	399,300	441,600	503,000	560,700
	14	157,800	215,600	249,600	291,700	321,200	351,800	401,600	443,500	505,400	562,200
	15	159,300	217,300	251,300	293,800	323,400	353,900	403,900	445,500	507,700	563,700
	16	160,900	219,100	253,100	295,900	325,600	356,000	406,300	447,500	510,100	565,000
	17	162,200	220,800	254,800	297,900	327,700	357,900	408,200	449,400	512,400	566,400
	18	163,700	222,600	256,800	300,000	329,800	359,900	410,200	451,200	513,900	567,600
	19	165,300	224,200	258,800	302,100	331,900	361,900	412,100	453,000	515,400	568,800
	20	166,800	225,800	260,800	304,200	333,900	363,800	414,000	454,800	516,800	570,000
	21	168,200	227,300	262,700	306,300	336,000	365,900	415,900	456,600	518,000	571,200
	22	170,900	229,000	264,600	308,400	338,100	367,800	417,700	458,100	519,500	
	23	173,600	230,700	266,500	310,500	340,200	369,800	419,600	459,600	521,000	

24	176,200	232,300	268,300	312,600	342,300	371,800	421,600	461,100	522,500
25	178,900	233,700	270,300	314,500	343,900	373,800	423,400	462,500	523,700
26	180,600	235,200	272,200	316,600	345,900	375,800	424,900	463,800	524,800
27	182,400	236,700	274,100	318,700	347,900	377,800	426,500	465,100	526,000
28	184,100	238,100	276,000	320,800	349,900	379,800	428,100	466,300	527,200
29	185,600	239,400	277,800	322,800	351,700	381,400	429,700	467,300	528,300
30	187,400	240,600	279,700	324,900	353,600	383,200	431,000	468,000	529,200
31	189,200	241,800	281,600	327,000	355,500	385,000	432,300	468,800	530,100
32	191,000	243,300	283,500	329,100	357,400	386,700	433,600	469,500	531,000
33	192,600	244,700	285,200	330,700	359,300	388,500	434,800	470,200	531,800
34	194,100	246,200	287,100	332,700	361,100	389,900	436,100	471,000	532,700
35	195,600	247,700	289,000	334,800	362,900	391,500	437,400	471,700	533,600
36	197,100	249,300	290,900	336,900	364,600	393,100	438,600	472,500	534,300
37	198,500	250,600	292,600	338,800	366,100	394,600	439,800	473,300	535,200
38	199,800	252,200	294,400	340,800	367,400	395,800	440,600	474,000	536,100
39	201,100	253,800	296,200	342,800	368,800	397,000	441,400	474,800	537,000
40	202,400	255,400	298,000	344,800	370,200	398,200	442,200	475,600	537,900
41	203,700	256,800	299,800	346,700	371,700	399,300	442,800	476,400	538,800
42	205,000	258,200	301,500	348,600	372,600	400,500	443,500	477,100	
43	206,400	259,600	303,200	350,500	373,700	401,700	444,200	477,900	
44	207,700	261,000	304,900	352,400	374,800	402,900	444,900	478,500	
45	208,900	262,200	306,600	353,900	375,600	403,600	445,700	479,300	
46	210,200	263,600	308,300	355,400	376,500	404,300	446,500		
47	211,500	265,000	310,000	356,900	377,400	405,000	447,200		
48	212,800	266,400	311,700	358,400	378,300	405,700	448,000		
49	214,000	267,700	312,900	360,100	379,300	406,300	448,600		
50	215,100	268,900	314,500	360,900	380,100	407,000	449,300		
51	216,100	270,200	316,100	362,100	380,900	407,700	450,100		
52	217,200	271,500	317,700	363,100	381,700	408,400	450,900		



	53	218,300	272,600	319,400	364,000	382,400	409,100	451,500
	54	219,300	273,800	321,000	365,100	383,100	409,800	452,300
	55	220,200	275,100	322,600	366,100	383,800	410,500	453,100
	56	221,200	276,400	324,200	367,200	384,500	411,100	453,700
	57	222,000	277,500	325,700	368,100	385,000	411,700	454,300
	58	222,900	278,600	326,900	368,800	385,600	412,300	455,100
	59	223,800	279,700	328,100	369,500	386,300	412,900	455,900
再任	60	224,700	280,800	329,300	370,200	387,000	413,500	456,700
用教	61	225,400	282,000	330,100	370,700	387,400	414,000	457,300
職員	62	226,400	283,000	331,000	371,300	388,100	414,700	
以外	63	227,300	284,000	331,800	372,000	388,700	415,300	
の教	64	228,200	285,000	332,600	372,700	389,300	415,900	
職員	65	228,900	285,800	333,500	373,000	389,800	416,200	
	66	229,900	286,700	333,900	373,700	390,400	416,800	
	67	230,800	287,600	334,700	374,400	391,000	417,500	
	68	231,900	288,500	335,500	375,100	391,600	418,000	
	69	232,700	289,500	336,300	375,500	392,000	418,500	
	70	233,400	290,300	337,000	376,100	392,600	419,200	
	71	234,100	291,100	337,700	376,800	393,300	419,900	
	72	234,900	291,900	338,400	377,400	393,900	420,600	
	73	235,700	292,700	338,900	377,800	394,200	421,100	
	74	236,400	293,200	339,500	378,400	394,900	421,800	
	75	237,100	293,700	340,100	379,100	395,600	422,500	
	76	237,900	294,200	340,700	379,700	396,100	423,200	
	77	238,600	294,300	341,000	380,100	396,500	423,700	
	78	239,400	294,700	341,500	380,600	397,200	424,400	
	79	240,200	294,900	341,900	381,200	397,900	425,100	
	80	241,000	295,300	342,400	381,700	398,600	425,800	
	81	241,700	295,500	342,800	382,200	399,100	426,300	

82	242,400	295,700	343,300	382,800	399,800
83	243,100	296,100	343,800	383,400	400,500
84	243,800	296,400	344,300	383,800	401,200
85	244,500	296,700	344,700	384,400	401,700
86	245,200	297,000	345,100	385,000	402,400
87	246,000	297,300	345,600	385,600	403,100
88	246,700	297,700	346,000	386,200	403,800
89	247,400	298,000	346,300	386,900	404,300
90	247,900	298,400	346,700	387,500	
91	248,400	298,800	347,200	388,100	
92	248,900	299,200	347,600	388,700	
93	249,200	299,300	347,800	389,400	
94		299,600	348,200	390,000	
95		300,000	348,700	390,600	
96		300,400	349,100	391,200	
97		300,600	349,200	391,900	
98		300,900	349,700	392,500	
99		301,300	350,200	393,100	
100		301,700	350,500	393,700	
101		301,900	350,800	394,400	
102		302,200	351,200		
103		302,600	351,600		
104		302,900	352,000		
105		303,100	352,500		
106		303,400	352,900		
107		303,800	353,300		
108		304,100	353,700		
109		304,300	354,200		
110		304,700	354,600		

	111		305,100	355,000							
	112		305,400	355,300							
	113		305,500	355,800							
	114		305,800								
	115		306,100								
	116		306,500								
	117		306,700								
	118		306,900								
	119		307,200								
	120		307,500								
	121		307,900								
	122		308,100								
	123		308,400								
	124		308,700								
	125		309,100								
再任 用教 職員		188,800	216,700	258,700	278,900	294,300	320,200	362,700	396,500	448,600	530,600

附 則

(施行期日)

1 この条例は、公布の日から施行する。

(適用区分)

2 この条例による改正後の京都市教職員の給与等に関する条例（以下「改正後の条例」という。）の規定は、平成27年4月1日から適用する。

(給与の内払)

3 改正後の条例の規定を適用する場合においては、この条例による改正前の京都市教職員の給与等に関する条例の規定に基づいて支給された給与は、改正後の条例の規定による給与の内払とみなす。

(教育委員会事務局総務部教職員人事課)